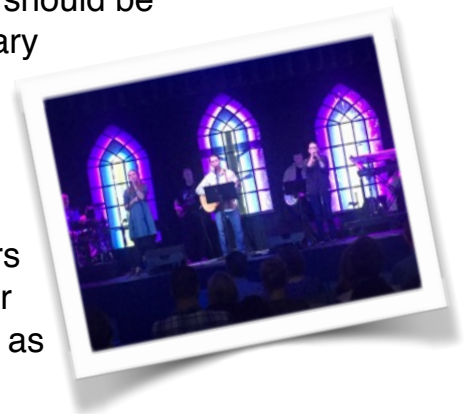




Pastoral candidates for Winter Park Baptist Church should be of honorable character, exhibit a clear calling to pastoral ministry and have demonstrated leadership in a ministry setting. He or she should be an effective and inspiring preacher whose teaching is both Biblically and theologically sound. Sermons should be relevant to our daily lives and applicable to the context of our modern world. Our next pastor should be comfortable leading worship in both traditional and contemporary settings.

Winter Park desires a pastor who leads by example, one whose spiritual, intellectual and social life is a source of inspiration. We seek a pastor whose leadership style empowers both the staff and laity for mission and ministry. Our next pastor should be able to both nurture and challenge the congregation as together we seek God's direction for our future.



We desire a pastor who will care for the congregation with compassion, responding to families in crisis in appropriate ways. Working together with the existing staff, the pastor will seek to be consistently aware of significant needs of the congregation. The pastor must be able to maintain the highest level of confidentiality. With a servant's heart, it will be important that our pastor be able to relate with ease to everyone, both in the congregation and in the community.

Historically, we have been a missional church committed to community engagement, outreach to the marginalized, and mission opportunities locally and globally. We desire a pastor whose involvement in the larger community will bear witness to God's love, grace and mercy to the power of the Gospel to transform lives.

Our next pastor should not fear change, but in a hopeful way, lead our congregation to be enthusiastic about a future we cannot yet see. We desire a pastor who will be our friend, our leader and our partner on the journey of faith.



The congregation of Winter Park Baptist Church seeks a pastor who...

1. Is an effective preacher & speaker
2. Is compassionate, caring, & sensitive
3. Is a good leader
4. Will minister effectively with those in crisis
5. Encourages relating faith to daily life
6. Develops theology, Bible skills and the spiritual life in the congregation
7. Is a helpful counselor
8. Maintains confidentiality
9. Is emotionally secure and mature
10. Builds fellowship with staff
11. Deals effectively with conflict
12. Works well on a team
13. Is an effective teacher
14. Is effective in planning and leading worship
15. Is accepting of divergent backgrounds and traditions
16. Has a sense of direction in ministry (knows who they are)
17. Encourages others to lead
18. Helps people to work and solve issues together
19. Makes pastoral calls to those in hospitals & home-bound, as needed
20. Works to bring in new members



These are the top 20 traits needed in our next pastor as expressed by the congregation.